

## ISMAA Mentoring program









## MINTRAC

NATIONAL MEAT INDUSTRY TRAINING ADVISORY COUNCIL LIMITED

	Accountability	Develop Individual Mentoring plan	Ongoing Learning	Meetings	Reporting	Results
Apprentice/Trainee	Learn and complete qualification within required timeframes.  Apply learning on the job.	Make commitment.  Understand Qualification.	Attend off job training.  Meet agreed study goals.	Attend regular mentoring meetings as required.  Attend RTO training.	Submit unit qualification requirements on time.  Report back to manager when unit standard achieved or not achieved.	Gain a broad based skill set.  Progress steadily and achieve results.  Qualify as a tradesperson.
Mentor	Engage learner. Build relationship and challenge.	Hold initial meeting and develop study and life goals with mentee.	Technical and personal support.  Link with RTO.	Minimum 6 visits with mentee.	Extra support for Apprentice/ Trainee when required.	Increased productivity/ retention.  Value add for the business, WHS, and task ownership.







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