

Skills Impact

Skills Service Organisation

Supporting Industry

Michael Hartman CEO

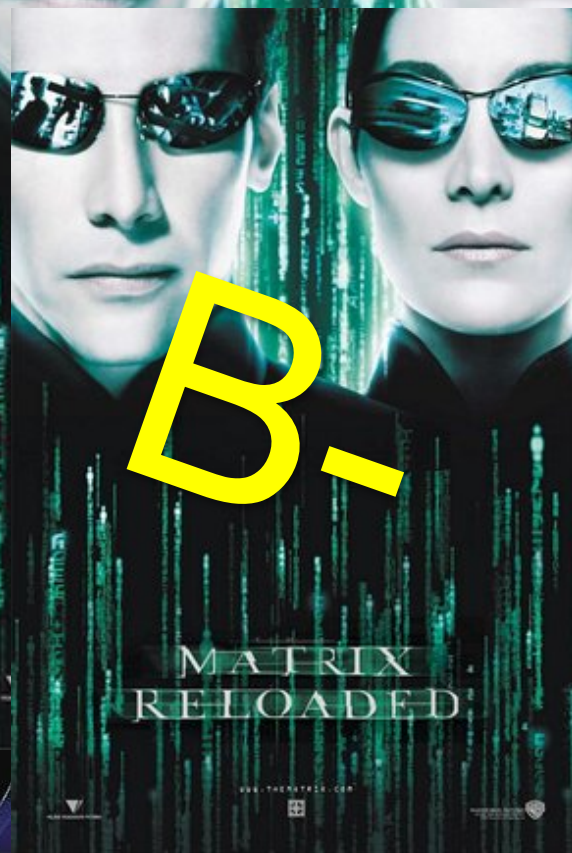
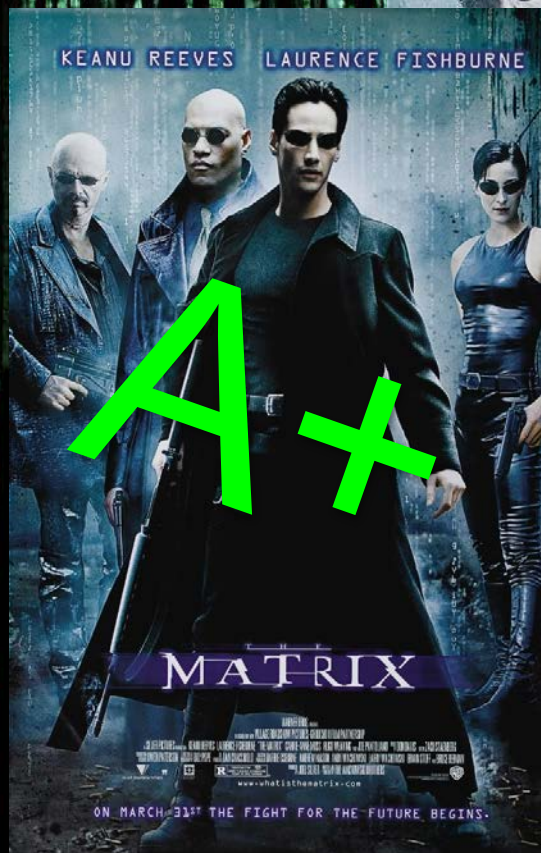


HOLLYWOOD



SKILLS IMPACT

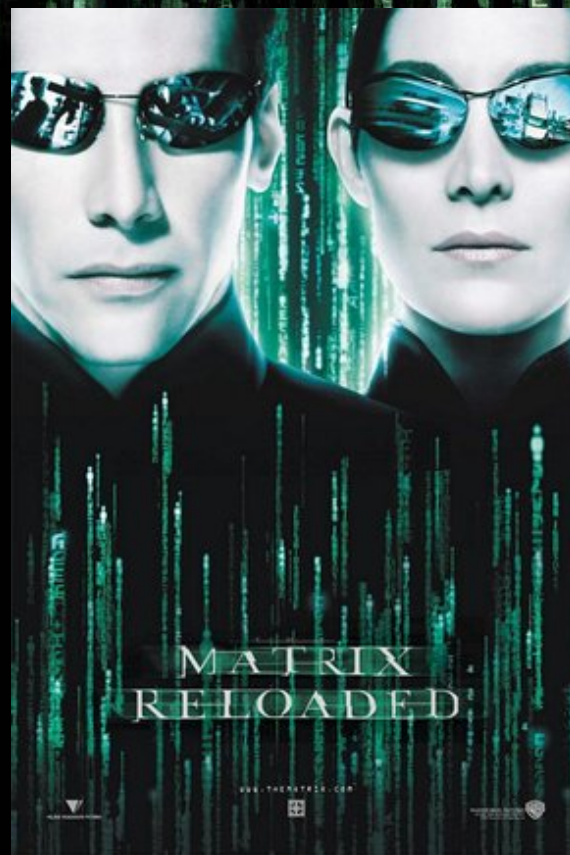
And the MATRIX.....



Skills Impact

- Not For Profit
- Operational April 2016
- Funded contract as a Skills Service Organisation
- Obligations under Government Training Package Development Program
 - (Competency Standards, Qualifications)
- Independent Directors, Management and Staff
 - (i.e. we do not work for RTOs or Industry)





Committees are at the core



The Australian Industry
Skills Committee AISC

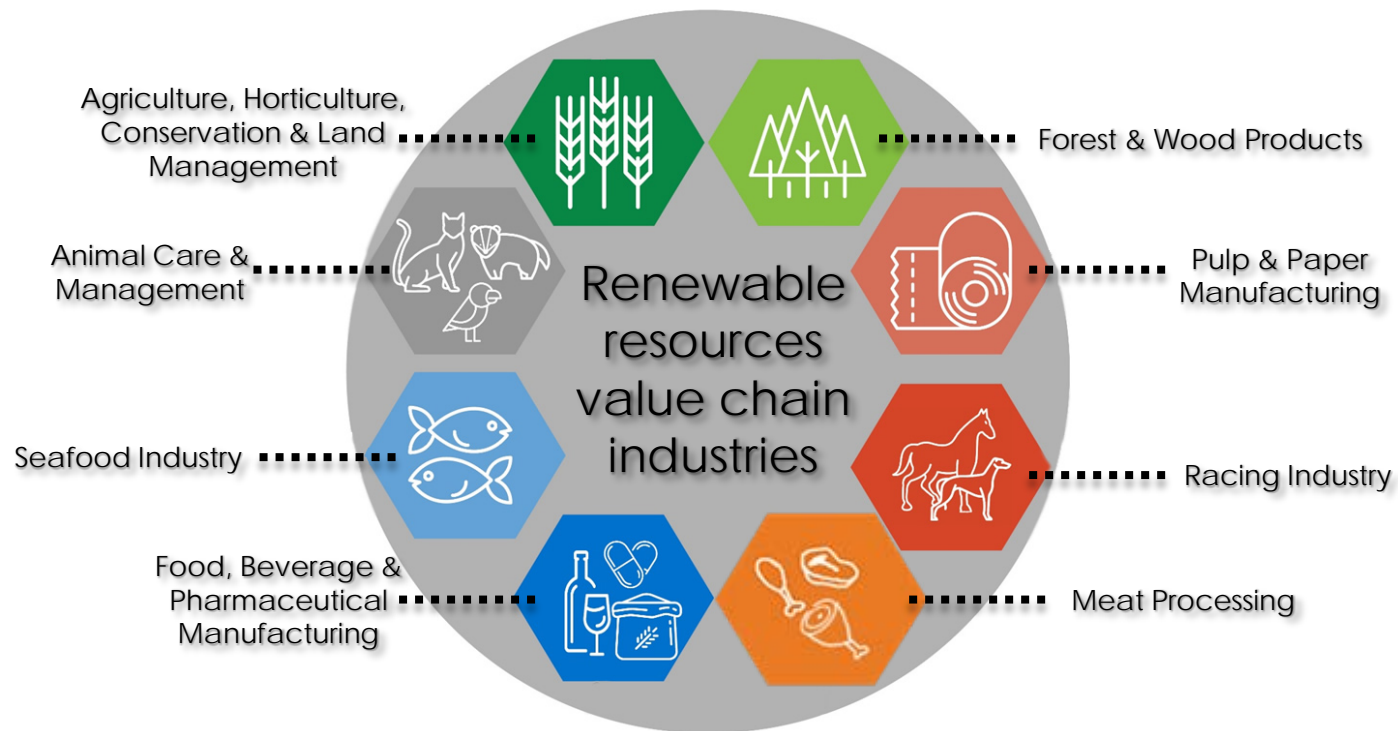


What have we been doing?

- Compliance project (984 units)
- IRC meetings, IRC Skills Forecasts and Work Schedules
- Cases for Change
- Training Package Projects
 - (Safety in Equine Training, Retail Baking, Greyhound, VET nursing)
- IRC review process, new structures, new members, nomination process, induction sessions



Working with industry to document how work is done



Work is described in Units of Competency



Agriculture, (AHC)

Horticulture, Conservation and Land Management



Meat Processing, (AMP)



Food Processing, (FDF)

Beverage and Pharmaceuticals Manufacturing



Work is described in Units of Competency



**Agriculture, Horticulture,
Conservation and Land
Management (AHC)**

- Irrigation
- Agriculture
- Production Nursery
- Shearing
- Lands, Parks and wildlife
- Rural Operations
- Floriculture
- Rural Merchandising
- Natural Area Restoration
- Wool Handling
- Pest Management
- Pork Production
- Beekeeping
- Rural Machinery Operations
- Arboriculture
- Poultry Production
- Feedlot Operations
- Horticulture



882 Units



Work is described in Units of Competency



Meat Processing (AMP)



- Meat Safety
- Smallgoods Manufacturing
- Slaughtering
- Food Services
- Boning Room
- Packing Operations
- Quality Assurance
- Livestock Handling
- Rendering
- General
- Retail Butcher



429 Units

Work is described in Units of Competency



Food Processing (FDF)



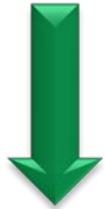
- Baking
- Pharmaceutical Manufacturing
- Food Processing
- Wine Industry Operations
- Sugar Milling Industry Operations



474 Units



Fencing



Units of Competency

- Carry out basic electric fencing operations
- Install, maintain and repair farm fencing
- Plan and construct conventional fencing



Industry Reference Committees (IRCs)

- Industry intelligence
- Annual IRC Skills Forecast
- Cases for Change
- Funded projects
- Technical Advisory Committees (TACs)
- Project consultation processes
- New and revised units and qualifications



IRC Skills Forecast and Schedule of Work

Driver	Skills Outlook	Project
Automation and Warehousing	Warehouse and logistic skills	Research availability of suitable units
Value & demand for animal skins and hides	Handling and treating animal skins	Possible development of qualifications
Greater levels of automation	Skills in maintenance	Units & qualifications to be identified

IRC Skills Forecast and Schedule of Work

Driver	Skills Outlook	Project
European Union requirements for animal welfare	Employees qualified in animal welfare	Animal Welfare Assistant Skill Set
Meat safety, shelf life & product optimisation	Need for high level skills in meat micro/food safety and quality systems	Quality Assurance Qualifications

What's Next?

- Implementation and Improvement
- Speed to market
- Quality: what is missing?
- Evolution of the system e.g. cross industry skills, proper “*Training Packages*” ie as per MINTRAC resources
- Revolution?



You can be Involved

- Via IRC processes
- IRC Skills Forecast (draft out now)
- Project Consultation
- MINTRAC (do you know how good this is?)



Meat Industry Reference Committee – Members

- **Cameron Dart**, Meat Inspectors Pty Ltd (Chair)
- **Glenn Meers**, Kilcoy Pastoral Company Ltd (Deputy Chair)
- **Graham Smith**, Australian Meat Industry Employees Union (AMIEU)
- **Fiona McDonagh**, Anthony's Gourmet Meats
- **Geoff Yarham**, Australian Country Choice
- **Grant Courtney**, (AMIEU)
- **John Hughes**, Industry Expert
- **Laurie Tobin**, Rivalea (Australia) Pty Ltd
- **Matthew Journeaux**, (AMIEU)
- **Michael Bayer**, Big River Pork Pty Ltd
- **Scott Robinson**, Response Learning



Please see our website for
more details:
www.skillsimpact.com.au

Sign up to our newsletter and you will be kept up to date with all activities



Meat

[Home](#) » [Meat](#) » [Industry Reference Committee](#)

Industry Reference Committee >

IRC Skills Forecast and Proposed Schedule of Work <

Skills Standards and Qualifications <

Training Package Projects <

Industry Reference Committee

The Industry Reference Committee (IRC) for the meat processing industry is the *Meat Industry IRC*.

The committee is made up of people with experience, skills and knowledge in the meat processing industry. The members of this committee work with industry to ensure skills standards and qualifications meet the needs of employers.

IRCs are managed by the Australian Industry and Skills Committee (AISC). Skills Impact provides support services to this committee so they can effectively connect and engage with the meat processing industry about their skill needs.

Meat Industry IRC Membership

- Cameron Dart, Meat Inspectors Pty Ltd (Chair)
- Fiona McDonagh, Anthony's Gourmet Meats