

PADDOCK TO PLATE

**Reinvigorating
Agriculture and Horticulture
Training**

Trevor Ranford
Chair

Rural and Related Industries Reference Committee

REINVOGORATION

PROFITABILITY

VIABILITY

SUSTAINABILITY

INNOVATION

SKILL SETS

WHOM AM I.....

- ✗ Industry 'bureaucrat'
- ✗ Worked for NFP Industry organisations for 39 years
- ✗ Involved in horticulture – nursery, apple/pear, cherries, pistachios, walnuts, hazelnuts, chestnuts
- ✗ Involved in initial training package development in the late 1980's. Member of State based ITAB's
- ✗ Member of R&RISC of AgriFood Skills Australia – 2009 to 2015



RURAL & RELATED INDUSTRIES REFERENCE COMMITTEE

Trevor Ranford

Managing Director, Trevor Ranford Pty Ltd

Reg Kidd

Director, Agassist

Judith Forsyth

Lecturer – Agriculture, CY O'Connor

James Dennis

Deputy Chair, Primary Skills Victoria

Dr Julia Crawford

Veterinary Practitioner, Bondi Junction Veterinary Hospital

Rebecca Reardon

Managing Director, COB Commodities Pty Ltd

Sharyn Casey

Manager – R & D, Horticulture Innovation Australia Ltd

Rebecca Fing

Regional Manager (Border Rivers), Cotton Australia

Karen Morath

Program Manager – Industry Education, Dairy Australia

Vicki Aurisch

Executive Officer, Northern Territory Primary Industries
Training Advisory Council

Michelle Templin

Manager – Workforce Development, Growcom

PURPOSE

- ✘ To provide the **industry engagement** mechanism at the centre of the **training package development**.
- ✘ To provide a **forum** for representatives to provide **feedback** on behalf of **industry** into training package **development processes**.

OBJECTIVE

To ensure that **industry** has **input** into Skills Standards and Qualifications via the **Industry Reference Committee** to ensure **Training Packages** meet **industry needs**.

TRAINING PACKAGES

**Agriculture, Horticulture, Conservation and Land
Management**

Package Approved by AISC

Animal Care and Management

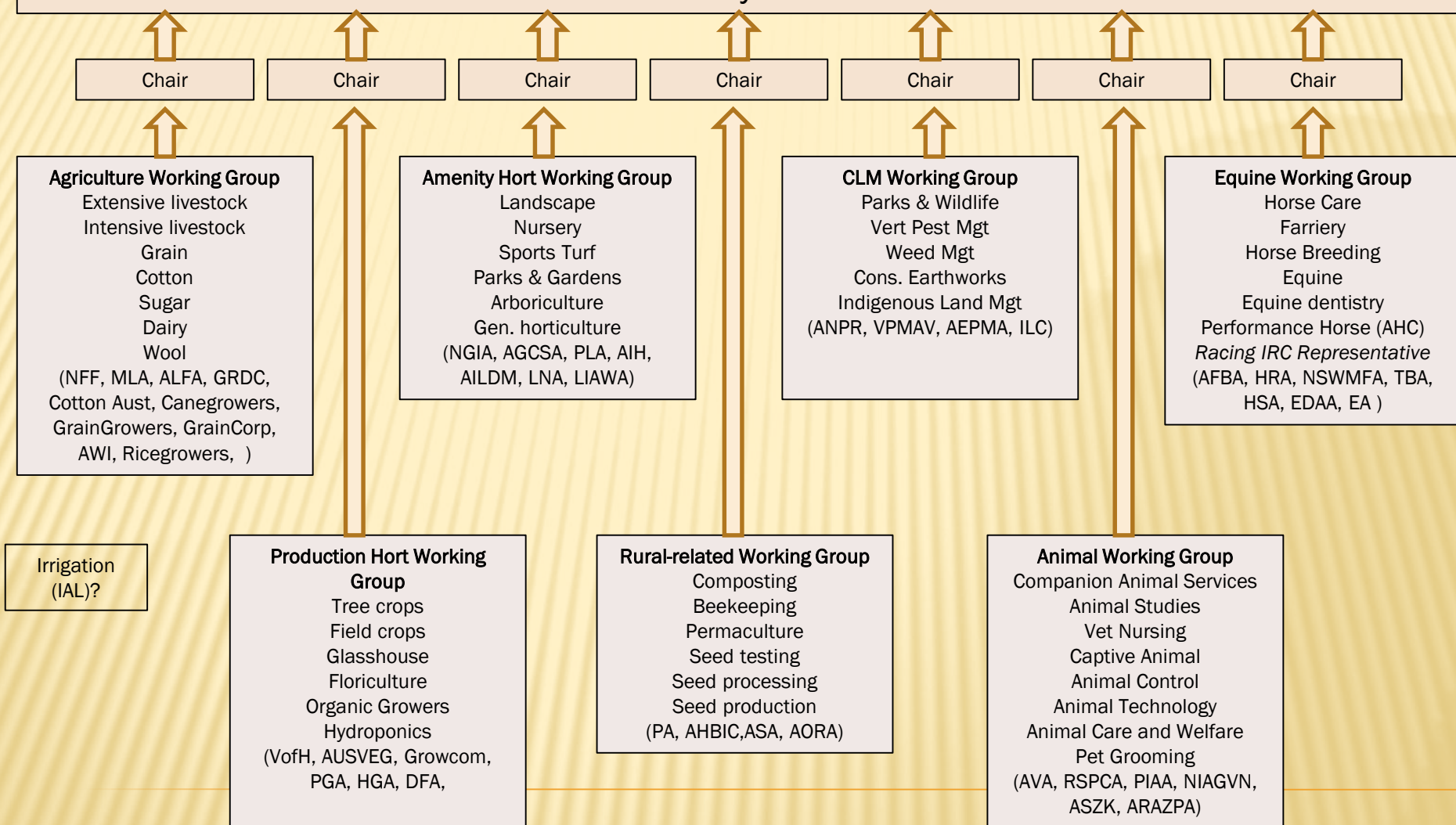
Package still to be approved

TP	Industry	No. of Units
AHC 890	Agriculture, Hort & CLM	890
ACM 194	Animal care & mgt	194
FDF 421	Food	421
AMC 290	Meat	290

FUTURE CONSIDERATIONS

- ✖ **Structure of IRC**
- ✖ **Representation**
- ✖ **Technical Advisory Committees**
- ✖ **Immediate training package finalisation**
- ✖ **Qualifications**
- ✖ **Skills Sets**

Rural & Related Industry Reference Committee



Facilitator: Each Working Party to be assisted by a “facilitator “provided by SSO.

Profile of facilitator: familiar with industry sector issues and groups, & AHC/ACM Training Package

Role of facilitator: (through Working Party Chair) maintain communications with individual working party members, prepare agenda, prepare issues papers and proposals for meetings, field questions on TP and training matters pertinent to industry, prepare minutes of meetings, report to IRC Chair. Contact point for Working Party members.

AGRICULTURE

- ✘ **Chemical Handling** (highest priority) - 12 Units - very complex review in light of new regulatory environment and politics-allow plenty of time and \$
- ✘ **Machinery Operation and Maintenance** - 4 units only - quads bikes, tractors, 2 wheel and side by side-industry discussion started, but complex.
- ✘ **Dairy** - 4 units review and update, 1 new unit to be developed on nutrition.
- ✘ **Performance Horse and Livestock** - 5 riding units, 2 handling units, need to be reviewed in light of ASQA review

CONSERVATION AND LAND MANAGEMENT

✖ Development of new units

- + Manage remote solar power supply system
- + Managing public access and activities in wilderness areas
- + working around power lines
- + Interpret/recognise geology and landforms
- + Using camera traps – Needs to be revisited.

✖ Pest management - around 10 units will need to be reviewed and updated to take into account new national policies for wild dog trapping some time in next 12 months

HORTICULTURE

- ✖ **Diploma of Irrigation** - needs urgent review. Current on narrow and limiting. Need to include a wider range of practitioners and designers. Many diploma units require review and updating.
- ✖ **Diploma Horticulture and Advanced Diploma Horticulture** - need further improving and development - industry agreed to endorse recent review on basis of improvement. Approx 5 new units are required.

FARRIERY

- ✖ 12 units for review and update due to industry changes.
- ✖ Will need some effort in industry liaison for this to happen.

VETERINARY NURSING

✖ Certificate IV

Entry and study requirements,

19 units

Assessment requirements

✖ 4 x Diplomas of Veterinary Nursing

With 11 Units – review required to create one Diploma with Specialist Streams (replacing current 4 Diplomas)

Possible creation of 3 or 4 new units

HORSE CARE & HORSE BREEDING

- ✖ Requires incorporation of ASQA recommendations into units.

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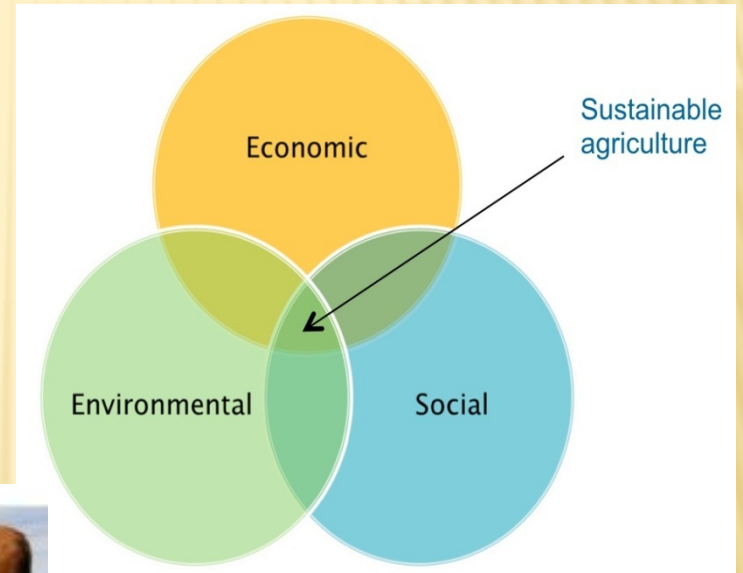
INNOVATION

SKILL SETS



Genetics & breeding >

Genetics R&D is producing significant economic benefits for seedstock and meat producers.



THE
FUTURE
IS IN
YOUR
HANDS

SMILE FOR YOU

Smiling is infectious; you catch it like the flu,
When someone smiled at me today, I started smiling too.
I passed around the corner and someone saw my grin
When he smiled I realized I'd passed it on to him.
I thought about that smile then I realized its worth,
A single smile, just like mine could travel round the earth.
So, if you feel a smile begin, don't leave it undetected
Let's start and epidemic quick, and get the world infected!

Keep the smile going by sending this on to a friend.
Everyone needs a smile!!!



MAKE SURE YOU OR YOUR EMPLOYEES

HAVEN'T.....

**DIED WITH
POTENTIAL
INTACT!**



MAKE CONTACT.....

TREVOR RANFORD

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**THANK
YOU**