## Meeting industry workforce needs

## **Industry snapshot**

- \$23B revenue
- 70% exported to 110 countries
- Processing concentrated in top five companies -JBS, Teys, Thomas Foods, NH Foods, Kilcoy, Fletchers
- Top 19 companies account for approximately 82%
- Domestics feed Australia
- Approximate processing workforce 38,000

## High priority issues for industry

#### Top five current issues for industry:

- Labour
- Energy
- Market access
- Water and waste
- Technology

## Workforce snapshot

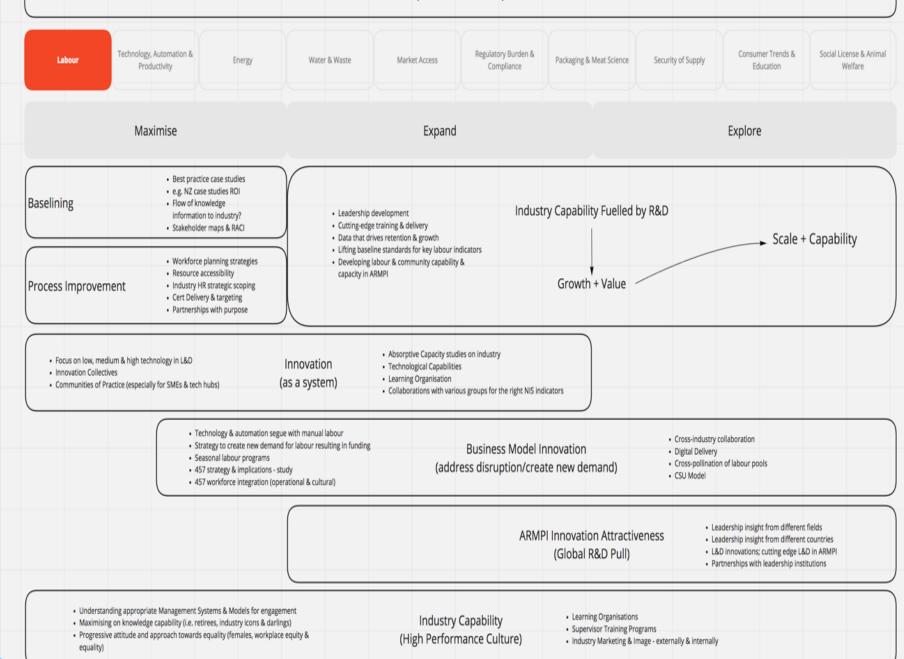
- Average annual growth in workforce zero?
- Relatively flat structure (approximately 80% labour)
- 80% labour cf 10% all industries
- Lower levels of school and post-school education
- Lower levels of pay 82% of average annual income across all industry
- Approximately 30% female
- Mean age lower but over 50s growing faster
- Higher proportion of fulltime employment cf whole economy
- Casualisation of workforce? part-time, temporary, casual
  Reliance on short term migrant workers

# Major workforce issues for the industry

What do we need to put in place in our companies to ensure we have the workforce we need now and into the future?

## What is AMPC doing about this?

- Consulting with industry about priorities your issues and challenges and what is needed to address them
- Compiling your needs into 3 year R&D strategic plans for the industry
  - R&D strategic plan for SMEs
  - R&D strategic plan for large processors
- We need to hear from you. Tell us your needs and we can build them into the plans.
- This means you can participate in core R&D that helps address those needs
- You can also utilise your PIP funding for company projects to help address these needs



How to win