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Special points of interest:

Welcome to the fifth annual MINTRAC National Training conference. This year, our keynote speakers will address topics such as using media to promote the industry, a look at modern approaches to career planning, and reports from research into recruitment practices and traineeships.

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Welcome to the 2009 MINTRAC National Training Conference ‘Attraction and Retention’

Welcome to the fifth annual MINTRAC National Training conference.

This year, our keynote speakers will address topics such as using media to promote the industry, a look at modern approaches to career planning, and reports from research into recruitment practices and traineeships.

Many of the sessions will be devoted to exploring the complex issues surrounding attraction and retention in the meat industry, as well as looking at current and possible strategies to address these issues through training.

Concurrent workshops also offer options for everyone, from trainers who are new to the industry, to experienced trainers and regular attendees. The three strands of workshops follow three distinct themes:

- back to basics – for trainers new to the industry
- research and development
- current issues.

MINTRAC staff members will be on hand throughout the conference to assist you to find your session locations and any other needs you may have. Also, don't forget to fill in your conference evaluation form at the end of day two – the feedback you provide is an important part of the planning process for the future conferences.

We hope you enjoy the conference and the many interesting and thought-provoking sessions.

Conference Gold Sponsors

MINTRAC would like to thank the following companies for their continued support in sponsoring this National Conference:



Australian Meat Processor Corporation Ltd (AMPC) is a national corporation representing Red Meat Processing plants throughout Australia. AMPC is funded by statutory levy payers and supported by its Members. AMPC Members come from all sectors of the Red Meat Processing Industry – from the large multi-nationals to the regional butcher. Their goal is to provide a service that is of significant value to their Members. Their vision is for a profitable and sustainable Red Meat Processing Industry that meets consumer and community expectations.

Find out more about AMPC at www.ampc.com.au

Meat & Livestock Australia Limited (MLA) is a producer-owned company that provides services to livestock producers, processors, exporters, foodservice operators and retailers. Their mission is to deliver world-class services and solutions in partnership with industry and government. Find out more about MLA at www.mla.com.au



Upcoming events

HR Managers Forum
27 March 2009, Sydney
NSW

**Meat Hygiene
Assessment**

Workshop
1-2 April 2009, TBA VIC

**Meat Hygiene
Assessment**

Workshop
28-29 April 2009, Mackay
QLD

**Animal Welfare
Officer Skills Set**

Training
30 April – 1 May 2009,
Brisbane QLD

NSW Environment

Network Meeting
6 May 2009, Singleton
NSW

NSW Environment

Diploma Workshop
7 May 2009, Singleton
NSW

**HACCP Principles &
Application Workshop**
12-13 May 2009, Mackay
QLD

**All workshop details
and registration forms
are located on the
MINTRAC website.**

**Upcoming
conferences**

**MINTRAC MI & QA
Conference**
14-15 October 2009,
Brisbane QLD

**MINTRAC Meat Retail
Conference**
18-19 November 2009

Conference Silver Sponsors

MINTRAC would like to thank the following companies for their support in sponsoring this National Conference:



AgriFood Skills Australia is the Industry Skills Council for agriculture and food production and processing. The council seeks to sustain and enhance high-quality, nationally-recognised training products and services for the AgriFood industry through its nine member board and five industry standing committees.

Response Learning is a Registered Training Organisation delivering training solutions to the meat industry. Good leadership is the foundation of recruitment, retention and high performance. They believe that training should be about people changing their behaviours to enhance performance on the job. Their program delivers those behavioural changes through the use of a Best Practice Model which underpins the tying of units of competence to operational relevance. Their assessment is rigorous ensuring that clients obtain the best return for your training investment. In association with MINTRAC, Response delivers Diploma and Advanced Diploma of Meat Processing and Certificate IV direct into the workplace.



Australian College of Training is a specialist Agri-food College with a well reputed history in meat processing training. The College delivers most meat processing qualifications across Australia, including regional areas. The College was the winner of the Commonwealth 2008 Australian Training

Awards and was commended for its quality of training, outstanding customer focus and relationships with industry. The College is filling an important need by providing Certificate IV training for Quality Assurance, Leadership, Meat Safety and General qualifications across Australia. Now providing flexible delivery options for the Diploma of Meat Processing along with other qualifications. The hands on approach of the College is evident in its work with clients, such as the development of quality manuals, assistance with audits, label compliance and closing out non conformances. Having six highly skilled meat industry specialists and three food technologists on its delivery team, the College can provide high level training in any aspect of the meat industry. For vertically integrated companies the College can provide training right across the value/supply chain from farm to retail, including international client markets.

Hepworths Sponsorship

MINTRAC would like to thank Hepworths for sponsoring the 2009 Employer of the Year and Vocational Student of the Year competition.



Hepworths have kindly donated \$1000 worth of product to the 2009 Employer of the year winner. They have also donated a pair of Bekina's to the 2009 Vocational Student of the Year winner.

Winners from all MINTRAC Training Award categories will be presented at the 2009 MINTRAC National Training conference dinner.



MINTRAC Training Awards 2009 Finalists

Meat Industry Employer of the Year Training Award

Sponsored by: AMPC, MLA and Hepworths

The Haus of Meat

The Haus of Meat is a family owned business located in Wodonga. The business offers comprehensive training opportunities for all their staff including their 10 apprentices and over 40 other staff members.



Meat Industry Training Provider of the Year

Sponsored by: AMPC and MLA

Meat Training Australia South West Institute of TAFE

MTA offers the entire suite of Meat qualifications from Certificate II-IV in Meat Processing. Accessibility and flexibility are key features of their training programs, offered across Victoria and South Australia.



Australian College of Training

Australian College of Training offers meat and food processing training across five states of Australia. It has a highly flexible delivery model delivers training in industry

situations for abattoirs, boning rooms, retail butcher shops and regulators.



Central West Community College

CWCC offers a range of training, employment and community support services in 25 locations across regional NSW. It offers Certificate II, II and IV in Meat Processing, with specialisation in accelerated meat safety, knife sharpening, and animal welfare.



Meat Industry Vocational Student of the Year

Sponsored by: AMPC, MLA and Hepworths

Jayden Frost

Jayden Frost began his butchery career as a year nine student and then gained an apprenticeship with Marks Super IGA in Mansfield. His strengths are his proficiency in butchery skills and leadership qualities.

Peter Sassmannshausen

Peter has worked at Midfield Meats since 2006 and has worked in packing, floor-boy, slicer and boning. He has completed a Certificate IV in Meat Processing (Meat Safety) and is now training as a trainer and assessor.



Meat Industry Trainer of the Year

Sponsored by: AMPC, MLA and Hepworths

Lilly Hope South West Institute of TAFE

"Lilly's knowledge and skills, combined with her enthusiasm towards training show why she is so highly regarded within the Australian Meat Industry"



Don Buchanan William Angliss Institute

"I believe Don is an excellent example of the great expertise trade practitioners can bring to teaching and training"



Kevin Gould Australian College of Training

"Kevin's initiative and planning in the delivery of the Diploma unit *Manage complex projects* was a clear demonstration of his capacity."



Products

Maintain Personal Equipment

Now Available in Vietnamese, Malaysian and Portuguese

This CD supports the delivery of MTMMPIC Maintain personal equipment unit of competency from the compulsory core units at AQF 2. This CD can be used in association with other activities to provide some of the knowledge components associated with the unit. This CD is suitable for use in Abattoirs, Meat Retail, Smallgoods and Food Services sectors

Reg price: \$220.00

Meat processing levy payer: \$110.00

MINTRAC Manual Handling Training Resource

This resource contains a 30 minute interactive CD that is devoted entirely to identifying and preventing the hazards associated with manual handling in the meat processing industry and accompanying learning materials and workbook.

Reg price: \$220.00

Meat processing levy payer: \$110.00

Delivering training in a smallgoods enterprise

This handbook has been developed to assist newly appointed trainers in smallgoods processing enterprises, as well as providing guidance and tips for trainers as they commence their new roles.

Freely available as an emailed PDF attachment, or a printed copy can be sent nationally for a total cost of \$10



National Meat Industry Training Advisory Council Limited

National Meat Industry Leadership Group of 2009-10

Stacey McKenna: Training Manager, The Midfield Group



Vince Macri: QA Manager, Beaufort River Meats

Paul Gilligan: Shift Manager, JBS Swift Australia



Dave Clapham: QA Manager, Monbeef

Scott Martin: Production Supervisor, Australian Country Choice



Rebecca Kelson: Senior Supervisor, Australian Country Choice

Brett Meads: Night Shift Manager, JBS Swift Australia



We wish you all the best in your training!

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Conference Exhibitors

MINTRAC would like to thank the following companies for their support as exhibitors at the National Conference:



Meat & Livestock Australia Limited (MLA) is a producer-owned company that provides services to livestock producers, processors, exporters, foodservice operators and retailers. Their mission is to deliver world-class services and solutions in partnership with industry and government.

Australian Meat Processor Corporation Ltd (AMPC) is a national corporation representing Red Meat Processing plants throughout Australia. AMPC is funded by statutory levy payers and supported by its Members. AMPC Members come from all sectors of the Red Meat Processing Industry – from the large multi-nationals to the regional butcher.



Response Learning is a Registered Training Organisation delivering training solutions to the meat industry. Good leadership is the foundation of recruitment, retention and high performance. They believe that training should be about people changing their behaviours to enhance performance on the job.

HACCP is fundamental to meat processors. Arrow Scientific offers smarter tools for HACCP monitoring to guarantee food safety and quality. They offer Petrifilm along with swabs for listeria, salmonella, E. coli and cleaning verification based on protein residues. They also have thermometers, data loggers and pH meters.



Hepworths is a family owned company operating throughout Australia and now into its fifth decade in business. Their aim has always been to offer our customers a range of the best Australian and international brands at competitive prices along with efficient and timely delivery.